

**Cedar Springs Public Schools**  
**Total Compensation for Wages Greater than \$100,000**  
**Tax Year 2019**

| <b>Position</b>         | <b>Medicare Wages</b> | <b>Non-Elective 403b</b> | <b>Retirement</b> | <b>FICA</b> | <b>Workers Comp</b> | <b>Insurance</b> | <b>Cash In lieu of Insurance</b> | <b>Total Compensation</b> |
|-------------------------|-----------------------|--------------------------|-------------------|-------------|---------------------|------------------|----------------------------------|---------------------------|
| Superintendent          | 150,697               | 7,763                    | 63,261            | 10,425      | 263                 | 19,781           | -                                | 252,189                   |
| CFO                     | 133,872               | 6,496                    | 53,651            | 10,181      | 236                 | 1,631            | 6,000                            | 212,067                   |
| Principal               | 120,954               | 5,912                    | 49,033            | 9,253       | 206                 | 19,781           | -                                | 205,139                   |
| Director                | 119,730               | 6,236                    | 48,999            | 9,159       | 229                 | 23,725           | -                                | 208,078                   |
| Director                | 104,393               | 2,656                    | 42,888            | 7,986       | 183                 | 19,922           | -                                | 178,028                   |
| Principal               | 103,514               | 5,160                    | 43,355            | 7,919       | 181                 | 19,922           | -                                | 180,051                   |
|                         |                       |                          |                   |             |                     |                  | -                                | -                         |
|                         |                       |                          |                   |             |                     |                  | -                                | -                         |
| Former Superintendent * | 157,864               | 14,307                   | 32,933            | 10,529      | 260                 | 19,922           |                                  | 235,815                   |
|                         |                       |                          |                   |             |                     |                  |                                  |                           |

\* W-2 Medicare wages from resignation agreement