Letter of Agreement between

The Board Of Education of the CEDAR SPRINGS PUBLIC SCHOOLS

and

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 324 (CEDAR SPRINGS EDUCATION SUPPORT PERSONNEL)

January 20, 2021

The parties agree to the following provisions for the 2021-2022 School Year:

Effective for all work performed beginning July 1, 2021 – June 30, 2022

Each hourly wage as previously agreed upon for the 2020-2021 school year shall receive an • additional \$0.35. The wage table for 2021-2022 is shown below:

0	1	2	3	4	5	6	
12.64	13.24	13.72	14.16	14.55	15.04	17.92	SECURITY ASST
12.43	13.02	13.53	14.05	14.55	15.08	15.58	СООК
12.64	13.24	13.98	14.73	15.47	16.21	16.95	SPECIAL ED ASST
12.64	13.24	13.98	14.73	15.47	16.21	16.95	READING SPECIALIST
13.09	13.72	14.39	15.32	16.24	17.16	17.58	SECRETARY
13.09	13.72	14.72	15.32	16.24	17.16	17.58	DISPATCHER
13.23	13.86	14.77	15.68	16.59	17.49	18.40	UTILITY
13.05	13.67	14.46	15.24	16.02	16.80	17.58	WORK LEADER
16.45	17.40	18.35	19.30	20.25	21.20	22.15	ADMIN ASSISTANT
17.69	18.56	19.33	20.17	21.05	21.93	22.92	CHIEF MECHANIC
15.52	16.28	16.87	17.44	18.05	18.63	19.12	BUS DRIVER
15.83	16.61	17.07	17.54	18.04	18.54	19.07	LP NURSE
16.98	17.81	18.56	19.41	20.28	21.13	21.68	MECHANIC
16.98	17.81	18.56	19.41	20.28	21.13	21.68	MAINTENANCE I
17.69	18.56	19.33	20.17	21.05	21.93	22.50	MAINTENANCE II
12.64	13.24	13.72	14.16	14.55	15.04	15.86	PROGRAM ASST
12.64	13.24	13.94	14.65	15.35	16.05	16.75	MEDIA SPECIALIST
12.64	13.24	13.72	14.16	14.55	15.04	15.43	TRANSP ASST
12.07	12.64	13.03	13.29	13.93	14.31	14.61	FOOD SERVICE ASST

All other language of the 2017-2021 Education Support Personnel Master Agreement shall • remain closed from bargaining and continue as written through June 30,2022.

Rep. (For the International Union of Operating Engineers 324)

(For Cedar Springs Public Schools)

<u>03-10-21</u> Date

1921 Date